

Position: Treasurer

Kay Harse, RN, MS, AOCN®

Manager, Cancer Care Network

University of California, Davis Health System, Sacramento, CA

ONS member: 32 years; Special Interest Group member: 3 years; Chapter member: 28 years

EDUCATION:

University of California, San Francisco, MS, 1988

University of San Francisco, BSN, 1979

ONS PARTICIPATION (national and local):

2014: Past-President, Greater Sacramento

2013: Chapter President, Greater Sacramento

2013: ONCC Test Item Writer, Chemotherapy Biotherapy Certificate, ONS Congress Leadership Workshop

2012: President-elect, Greater Sacramento

2000/01: Membership Chair, Greater Sacramento (overlap with Chapter Newsletter)

2000: Past President, Greater Sacramento

1999: Chapter President, Greater Sacramento

1988: Chapter President, San Mateo Chapter (no longer active chapter), 1986/87 Program Chair

WORK RELATED SKILLS AND LEADERSHIP:

2008-present: Manager, Cancer Care Network, UC Davis Health System, oversee budget, staff, strategic planning, education, consultation and services provided to affiliated cancer centers

2002-2008: Manager, Cancer Center Clinics, UC Davis Health System, combined with Infusion below - managed 100+ FTE with diverse skill mix, budget and strategic planning responsibility for six cost centers, responsible for all oversight of clinical operations

1989-2009: ongoing management of Adult and Pediatric Infusion Centers, UC Davis Health System, oversaw all aspects of operations - financial, personnel, nursing, quality oversight

1996-2001: Manager, Pain Management Center, UC Davis Health System

1986-89: Staff Nurse, Oncology Day Care Center, Stanford Hospital, resource nurse for lymphoma clinic, chemotherapy administration

1979-1986: Staff Nurse, Charge Nurse Oncology-focused unit, Peninsula Hospital, Burlingame, CA

HEALTH CARE/ CANCER ORGANIZATIONS EXPERIENCE, OTHER PROFESSIONAL NURSING ORGANIZATIONS /Additional experience (community, political etc.):

2013: American Society of Clinical Oncology, Associate Member

1994-2007: Association of Hematology Oncology Administrators (Medical Group Management Association).

1994-2007: Medical Group Management Association, general member

1990-2000: American Academy of Ambulatory Care Nursing, general member

1996-2001: Society of Pain Practice Management, general member

Position Statement:

I have been fortunate in my career to hold organizational roles which have prepared me for opportunities at the national level. My current role as a cancer care network manager functions to create partnerships between an NCI designated comprehensive cancer center and community and rural affiliates. Each system has its own culture and complexities, requiring the ability to adapt, and apply different strategies based on analysis of diverse financial and nursing resources. Justification of oncology priorities is facilitated by demonstrating the importance of ONS standards and guidelines. Evidence and resource-based approaches are required to create programs and training to insure quality outcomes. Communication, relationship building, and interprofessional collaboration are essential to this development. Improving oncology outcomes for patients in these settings involves working creatively together to maximize resources.

I have been incredibly fortunate to function in several positions at the ONS chapter level, including terms as chapter president. The three terms were a decade apart, which has provided me with insight into the many changes in oncology care, the demands on oncology nurses in terms of knowledge and resource requirements, and the need to demonstrate the value of our nursing care.

Chose two of the ONS Core Values and discuss how you have actualized them in your leadership experiences.

Advocacy and excellence are the primary ONS core values that have been integral in my career path and ONS chapter leadership roles. ONS provides guidelines and standards for oncology nursing practice, assists novice oncology nurses in developing their practice, and builds leaders at the chapter level. A mentoring program in our ONS chapter has worked very well to develop future leaders for the board. Recognition of oncology nursing excellence at the bedside in our region has helped to introduce and recruit new members to the organization. I try to transmit my enthusiasm for the organization and what it brings to us as nurses – education, support, certification, mentoring, the opportunity to network, and leadership support.

In my management role, there are numerous opportunities to educate health care systems on the importance of ONS standards, and that the organization provides a foundation for excellence in oncology nursing care. Educational and certification opportunities promote and demonstrate competency, and provide professional growth. I focus on working with nurses to recognize the benefits of being a part of this professional organization, as it continues to directly impact the future of cancer care.

Reflecting on the mission and vision of ONS, how have you addressed relevant issues to oncology nursing?

The ONS mission, vision and resources have helped guide my oncology nursing career, from the bedside to my current management role. The key pillars of knowledge, leadership, quality and technology in the ONS Strategic Plan can be utilized as a basis for promoting excellence in oncology nursing care. Their use in my current role has demonstrated that generalized nursing care in a rural or community setting can be transformed to meet the specific needs of the oncology patient population. Insuring that knowledge meets practice needs involves provision of oncology nursing education, identifying and mentoring nursing leaders, and certification support.

Internal resources are often limited due to changing healthcare reimbursement. The ONS nursing leadership assessment tool, educational resources, and individual mentoring can enhance the oncology nurse's ability to create change. Educating organizations on technology resources can create opportunities via videoconferencing, connecting to ONS educational and certification resources, and enhancing care by linking the patient and care team. Helping health care organizations recognize the importance of ONS standards, education and certification opportunities has assisted in insuring quality care for the future.